



Thank you everyone

Take care in this cold weather

Staff survey: Many thanks to those of you who completed our annual staff survey.

All of you who responded told us that:

- you would recommend SPDNS to family and friends to work for
- you felt people you work with treat you with respect
- the service is well-led by senior staff and managers
- you have felt supported by managers during the COVID-19 pandemic, have had adequate supplies of PPE, understand the correct procedure for putting on/taking off PPE and understand how to prevent infection being passed on
- you understand the SPDNS whistle-blowing policy

Staff told what SPDNS does well:

- training
- being committed to staff and clients
- looks after its service users and the needs of staff
- communicates and treats everyone fairly
- very supportive and understanding

Staff told us what they like about working for SPDNS:

- Caring and professional company
- Being part of a team, feeling valued and appreciated
- Good training, friendly staff
- Flexible hours
- Lovely staff, compassionate

Some of you left comments on your surveys which are always helpful. Pay rates were mentioned and the Board of Directors will be reviewing this. In the adult social care team some of you mentioned about message books in service user homes to go alongside the care records. Where families have requested a communication book we have put them in place. If there is anyone else that you feel would benefit from one please contact your care manager to discuss.

SPDNS Staff Newsletter

February 2021



Training on the SPDNS Intranet

Owing to the pandemic you will be aware that we have introduced update training on the intranet. We cannot do face to face training as normal so need you to log on to the intranet and complete your annual training via the workbooks found in the training section. You will be paid for this training on receipt of a completed workbook. We will be reminding you when your training is due and would appreciate your co-operation in completing your annual training. Thank you.

COVID-19 Vaccinations

Many of you will have had your COVID-19 vaccination by now. The Department of Health and Social care have requested we keep a record of staff who have been vaccinated and where this took place. Please can we remind you to return the consent form for us to retain this information.

If any of you have not yet had your 1st vaccine please book this. If you are having difficulty booking please let us know so we can help you. **You can now book your 2nd vaccine by going onto the shiftpartner website you registered with.**

The 1st dose of the COVID-19 vaccine should give you good protection from coronavirus, but you need to have the 2 doses of the vaccine to give you longer lasting protection. There is a chance you might still get or spread coronavirus even if you have the vaccine. This means it remains essential that you maintain social distancing guidance and continue to follow this. The wearing of PPE at all times whilst at work remains critical for you and those you care for. Do not relax these guidelines please. Thank you all.

Please keep up with your weekly COVID-19 home testing. If you need more kits let us know, we give out four weeks supply at a time.

Thank
You